



## Report from the Provincial Chairperson

January 2023

Dear Members,

I hope that you had time to rest during the holiday season and that 2023 will allow us all to return to a more normal life!

I would like to take this opportunity to thank all the members of the squadron sponsoring committees and regional committees for the amazing work that you have accomplished over the past few years despite the significant challenges posed by the pandemic and the subsequent restrictions.

This is the first of my quarterly reports. It's already been three months since the Board of Directors of the Quebec and Ottawa Valley Provincial Committee (QOVPC) was elected. My goal is to shed light on some of the activities and responsibilities of the Board and the provincial office and to provide you with an update on files that are of interest to you. I also hope that this report will form a starting point for a dialogue with members from all regions of Quebec and the Ottawa Valley.

I recognize that there are many challenges that we must face as we emerge from the pandemic, including rebuilding sponsoring and regional committees, strengthening relationships with our partners, and ensuring greater transparency across the QOVPC.

### The beginning of a return to normalcy

An [update to our Covid policy](#) was announced which eases the sanitary measures required within the QOVPC. Activities that were halted during the pandemic are slowly starting up again. The Air Cadet Lottery was launched this year. Its new name reflects the post-pandemic reality - the sharp increase in the price of automobiles and a reduced number of available tickets removed the "auto" part of L'Auto-cadet. Additionally, the provincial effective speaking competition will be held in person in April; however, the national competition remains in a virtual format.

### Strategic Meeting

The Board of Directors held a strategic meeting this year to help us identify the priorities of the QOVPC. This meeting allowed us to review our mission, vision and values, which was required as the Air Cadet League of Canada (ACLIC) recently revised their own as part of their broader revision of their policies and procedures and bylaws.

**Mission:** To promote and encourage the youth of Quebec and the Ottawa Valley to develop and maintain an interest in leadership, aviation and citizenship, in partnership with the Canadian Armed Forces and the community.

**Vision:** A progressive civilian organization focused on excellence in support of its members and the Air Cadet Program.

**Values:** Integrity, respect, inclusiveness, commitment, teamwork and continuous improvement.

The [report of the strategic meeting](#) is now available on the Intranet. This meeting represents the first step in the development of a strategic plan that will establish specific initiatives with deadlines to achieve specific results.

## Immediate Priorities

There are many issues that need attention, but some are more pressing than others. We need to **recruit** new volunteers at all levels of our organization and provide essential **training** for their roles. The Board has begun to review job descriptions and our training director is working with several coordinators to develop training and a strategy for delivering it throughout our territory. Similarly, our **fundraising** director is working in consultation with several resource people to develop specific funding strategies. More news on these files will be communicated to you in the coming months.

Importantly, we want to ensure that we are meeting your needs and expectations.

## The division of responsibilities within the QOVPC

The QOVPC is a not-for-profit organization, incorporated under the laws of the province of Quebec, and governed by a **Board of Directors** elected at the Annual General Meeting. The Board is responsible for ensuring that the QOVPC respects and fulfills its mission and complies with applicable laws and national requirements. The Board hires the executive director, who is responsible for hiring his employees. The Board manages the financial affairs of the QOVPC by establishing a budget, but it is the executive director that manages the day-to-day finances of the QOVPC based on the budget approved by the Board.

The staff of the **Provincial office** consists of the **Executive Director** and his team of three employees. The provincial office has several priorities, including responding to members' requests and questions, managing the screening of our members, organizing the lottery, managing SSC documents (e.g. ACC-9, insurance), and maintaining the liaison with the national office and with our partners, including the Regional Cadet Support Unit (Eastern) (RCSU-E). An additional priority for the Office this year is the digitization of the QOVPC archives which represent 80 years of history and volunteers.

## RCSU-E

It is essential to maintain a close relationship with our military partner. The Quebec Provincial Chairs of the three Leagues (Navy, Army and Air) participate in monthly meetings with the RCSU-E Commanding Officer and Deputy Commanding Officer. Communication is never limited to these monthly meetings. I am pleased to report that over the last few months I was able to raise concerns directly with the Commanding Officer and participate in constructive discussions as needed.

## The Air Cadet League of Canada - The National Office

Each provincial committee has an affiliation agreement with the ACLC. This agreement outlines the roles and obligations of both parties. For example, the ACLC maintains up-to-date lists of ACC-9 submissions and of the reports sent to the Canada Revenue Agency. Provincial committee chairs participate in monthly meetings with the ACLC to discuss new developments and provide updates. Communication between the ACLC and the QOVPC is not limited to these monthly meetings.

The ACLC has several committees where provincial board members and/or members of the provincial office participate. They include the committees dealing with aviation, risk management, communication, screening and effective speaking.

## Cadets and Junior Canadian Rangers National Office

You may have heard and read that there is much discussion and consultation currently taking place at all levels of the organization with respect to the [rescope](#) of the cadet program. The working group for the rescope includes representation from the ACLC, which presents an opportunity to provide feedback. Among other things, discussions are underway to revise the glider program. The current contract does not meet federal Treasury Board standards and a new contract must be negotiated and put in place. The first step to resolve this issue is to put in place lease agreements between the ACLC and each of the provincial committees for the use of the gliders and two planes they own. It is important to note that any contract with the QOVPC has additional considerations related to the unique legislative framework of the province of Quebec.

## What do you think?

Do you have any comments, suggestions, or questions? My next quarterly report will be available in early April.

*Marie Christine Lalonde*

**Chairperson of the Board of Directors  
Quebec and Ottawa Valley Provincial Committee  
Air Cadet League of Canada**